



Roots and Shoots

Annual Report 2005



Peering at the bee hives on Apple Day





Special events

at Roots and Shoots are times for gathering beneath the Walnut Tree, buying and selling, making and celebrating or quietly enjoying the Wildlife Garden.



Top to bottom: Christmas celebration; Apple Day gatherings with apple exhibition and tasting (80 rare varieties), producers market, children's fun; contemplation and storytelling during National Gardens Scheme open weekend and evenings.



A trainee's year



is filled with an extremely wide range of experiences - from pollarding willow on an island in the Thames (and using this for construction), to setting up and running the new shop, keeping an allotment, scything a meadow, the complex process of pressing our own apple juice and marketing this as "Orchard Bounty Roots and Shoots" (right) and the final achievement of certificates (below with Kate Hoey MP).





Linda Phillips, Manager and Founder of Roots and Shoots and **Philip Moore**, Chair of Trustees write:

This year has been both difficult and memorable but has resulted in Roots and Shoots becoming more focussed and equipped to face the demands of the 21st century.

Late 2004 saw a funding crisis after the relative security of the previous ten years. This was due to changes in government criteria for funding programmes for disadvantaged young people. The revenue funding for our training was threatened and the future uncertain. Meanwhile, the building of the new Learning Centre was continuing apace. A lifeline was presented to us from the Central London Learning Skills Council with the opportunity to put in a bid to the European Social Fund. By Christmas 2004 we heard that our bid was successful with Central London Connexions Service as our partner. However, the conditions of the contract required that we revise our training delivery. The new ESF contract involves training 60 young people (16-19 years with a statement of special educational need) over a 2-year period. New trainees would have to achieve the City & Guilds NVQ at Level 1 in Horticulture or Distributive Trades (Retail) over a training period of 40 weeks as well as Skills for Life qualifications (English, Maths and Life Skills). A further blow was the loss of trainee allowances in April - these were reinstated after a meeting with a minister in the DfES. It was evident that the new training facilities in the Learning Centre would be essential if we were to deliver a structured framework of training that complies with the new requirements. This major upheaval, the limited funding and the reorganisation of resources has unfortunately led to the loss of three staff, two of whom had been with Roots and Shoots for many years.

Construction work on the new building was interrupted when Bensons, the contractor, went into liquidation. Fortunately, Bluestone took over all our contracts. There were no staff changes and only a certain amount of time lost.

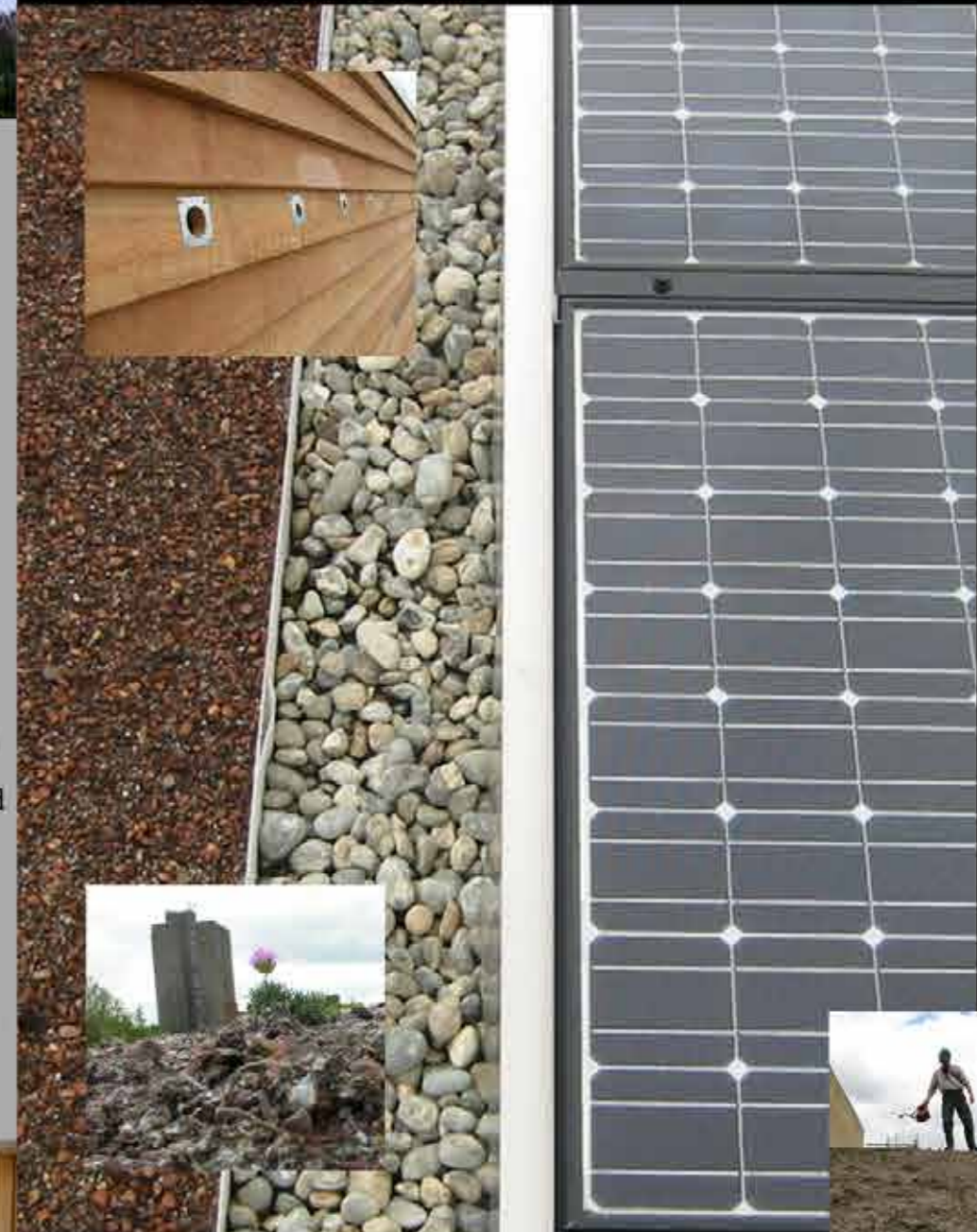
With the support of council officers from Lambeth Regeneration we were then able to secure a further £250,000 from the LDA to complete 'phase 2' of the

building programme. This was the refurbishment of the Victorian coach house into 2 classrooms - computer room and meeting room. Meanwhile, the LSC extended our current contract through TBG Learning (who have been very supportive) to make us a subcontractor delivering 'Entry to Employment' training for the young people at Roots. The new ESF contract commenced in April 2005 with the existing 13 trainees being allowed to 'roll-over' into the new funding programme. This meant that they could complete their certification, undertake work experience placements and be given invaluable support and guidance for their future, be it in further education or employment. All were completed by the end of August.

By mid-summer, and the day after a most successful National Gardens Scheme Open Weekend, we were able to partially move in and have the portakabins removed. Roots and Shoots became spacious again and the future quality of our site became evident. The walnut tree has its own space!

Funding was also required this year for the Wildlife Garden manager's post. Due to the success of this project over the last six years it was felt that a full review was required to ensure the maximum development and use of our site for Environmental Education - including the sustainable features of the new building. We have been fortunate to secure funding for this programme and post from the Sheepdrove Trust and the Walcot Educational Foundation who share our vision for the future. We will begin work converting the old office/classroom block into a Wildlife Garden Study Centre for our many visitors and partners. Autumn '05 finds us in a stronger position after the many stresses and changes of the past year. Our great thanks to Paul Notley, architect, and his team of professionals and to Doug Dalgleish, site manager for the builders. Special thanks also to the LDA, The Big Lottery, Bridge House Estates Trust, the Energy Saving Trust, Walcot Educational Foundation, Sheepdrove and the members of the local community and other trusts who have contributed to the funding of the new building and made it possible.

With support from Lambeth Education, Central London LSC, ESF and other Trusts, and especially from Kate Hoey MP, our Patron, we are now more stable again and can look forward to further progress and development.



In the Wildlife Garden



The Wildlife Garden continues to attract some very striking insects and produce beautiful plants. It offers many opportunities for schools, community groups and individuals to enjoy and learn about the natural environment in the centre of the city.

Clockwise from left: Five-spot burnet moth on Madeiran echium, six-spot burnet always pose when mating, skipper butterflies are breeding well as are the wool-carder bees (here licking David's finger). Saffron crocus produce fine colours in the autumn and Echium pininana continues to be popular with bees and people. Below, the cinnabar moth breeds each year - the poisonous caterpillars feeding on ragwort.



Roots and Shoots is indebted to its Board of Trustees:

Philip Moore (*Chair*), Boz Borowy (*Treasurer*), Michelle Farmer, Glenda King, David Lowick, Derek Nolan, David Sawyer.

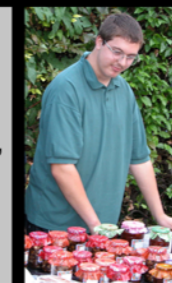
The Staff Team and Supporters are:

Linda Phillips (*Manager*) Johanna Kenyon (*Administration*) Kate Hoey MP (*Patron*)
 David Perkins (*Environmental and Educational Resources Manager*)
 Ruth Mitchell (*Trainee Education Co-ordinator*) Bernadette Thompson (*Horticultural Trainer*)
 Amanda Rew (*Horticultural Trainer*) David Sawyer (*Volunteer Accounts Officer*)
 Ian Carruthers (*Employment Liaison Officer*)

We are very pleased to welcome Yvonne Najair-Bellinfante, *Retail Trainer*.

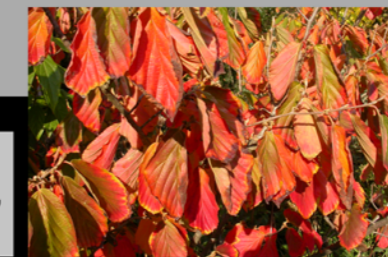
This summer we have said farewell to John Fowler, *Woodwork Trainer* and Moustafa Taher, *Horticulture Trainer*, both after many years. Also to David Fairman, *Horticulture Assistant*.

Trainees 2004-2005: Caroline Berry, Peter Howell, Kenny Henderson, Sam Kay, Tom Huxham, Aaron Arvanitakis, Robert Davey, Bradley Leacy, Teresa Martin, Jimmy Rule, Michael Swainson, Michael Vass, Colin Edwards
2005: Colin Miller, David Priest, James Hayne, David Jenkins, Carlene Johnson, Esther Fletcher, Wayne Kirkham, Christopher Pearson, Robert Porter, Jake Carter, Patrick Quinn, Barry Stevens, Stephen Cheer, Jennifer Campbell, Daniel Ingram, Fay Slaughter, Terence Stewart, Sam Whitehead, Nathan Miller.



Work placements and trainee outcomes: All of the 10 trainees who were entered for the ESF-funded courses achieved the qualifications (their folders await verification). Of the trainees who finished at Roots this year we have: Robert, who is now studying NVQ level 2 at Lambeth College, Peter studying carpentry, Jimmy who is now at Hadlow College studying horticulture, Aaron is on a general construction course, Sam is doing motorcycle mechanics, and William is working as a medical dispatcher. Michael Vass is now working for Grosvenor Estates who are paying for him to study NVQ level 2 at Capel Manor College. Bradley left to work for B & Q, Lauren is working as a classroom assistant and Hannah is working in a store. Finally, we have Joe now working as a runner within the BBC.

Work placements this year: Jilly Sharpe, London Wildlife Trust, The Grosvenor Estate, The Honourable Society of Lincoln's Inn and The National Trust at Morden Hall.



Roots and Shoots

Statement of Financial Activities for the year ended 31st March 2005 (Incorporating an income & expenditure account)

		Unrestricted Funds	Restricted Funds	2005	2004
	Note	£	£	£	£
Incoming Resources:					
Grants		0	213,542	213,542	985,743
Activities to generate funds:-					
Donations		13,333	2,113	15,446	2,734
Investment Income		21,589	0	21,589	7,857
Sales/Other Incomes		12,581	0	12,581	19,258
Community Fund		0	283,643	283,643	59,978
London Borough of Lambeth		0	61,484	61,484	68,553
Deferred Incomes		0	90,818	90,818	-728,092
Bridge House Estate Trust		0	11,500	11,500	0
		47,503	663,100	710,603	416,031
Outgoing Resources:					
Activities to further the objects:-					
Charitable expenditure	(11)	3,056	393,610	396,666	368,161
Administration & management	(12)	1,828	14,770	16,598	19,209
		4,884	408,380	413,264	387,370
Net Movement in Funds		42,619	254,720	297,339	28,661
Balance forward		82,925	185,948	268,873	240,212
Total Funds at 31/3/05		125,544	440,668	566,212	268,873

All activities were continuing. There were no gains/losses other than recognised in these accounts.

Balance Sheet as at 31st March 2005

	Notes	2005	2004
		£	£
Tangible Fixed Assets:			
Fixed Assets	(10)	822,589	249,195
Current Assets:			
Prepayment/Debtors	(16)	4,248	72,144
Cash at bank - Current Account		46,771	6,660
- Deposit Account		337,791	676,964
		388,810	755,768
Creditors:- (amounts due under 1 year)	(9)	645,187	736,090
Current Assets:		-256,377	19,678
Net Assets:		566,212	268,873
Reserves:			
Unrestricted funds		85,544	42,925
Restricted funds		440,668	185,948
Designated Funds		40,000	40,000
	(17)	566,212	268,873

Accounts audited by Michael Bell & Co., Chartered Accountants, 56 St. James' Street, London E17 7PE.

Any financial reserves and surplus shown will be put towards Roots and Shoots' activities to meet its charitable objectives. The above balance sheet is an extract from the audited Roots and Shoots accounts. For a full copy of the accounts please request a copy from the Manager at the registered office.

Annual Report designed by
David @ Roots and Shoots



Charlie Millar (beekeeper at Roots) has been very generous with time and hive products. We run courses and further training for beekeepers in association with the London Beekeepers Association who help us in a variety of ways.



The Lion's Part built their Corn Queene on our Apple Day for their Bankside event - we hope this will become a rich partnership in the near future.

Partners and Friends

We are very grateful to all our friends, volunteers and partners. Leslie Prescott (*Accounts*), Rick and Evan Moreby (*IT and garden*), Gay Search (*lecture*), Eileen Collins (*catering*), Lindsay Swann (*promotion*), Rachel David (*trainee support*), Brenda, Elsa, Teresa & Robbie, Jo (*horticulture*), Catey Hillier (*producers market organiser*), Jo's mum, Rob, Peggy Dean, Mandy, Gus Sharpe, Simon Wilkes, Nell Rowan, Sally, Raymond Alli (*events*), Georgina and Ralph Gough (*Friends, events*), Tracey Ashe, Ellen Fox, John Hibberd, Catherine Russell (*fundraising*), Joe Maher, Peter the photographer (*photos - Apple Day - see page 2*),



Partnerships with schools (*Ethelred Nursery, right*) and Sure Start

Kennington (*above*). Local artists, Reen Pilkington (*right*) and Martha Macdonald have helped us in many ways and are hatching new projects for 2006. The Lambeth Regeneration Team have been very supportive throughout the year (*centre*).



Sue Gidman & Abbi Osho (*TBG Learning*), Linden Rowley (*Lambeth*), Joyce Bellamy (*Metropolitan Gardens Ass.*), Central London Connexions, Cllr. Peter Truesdale, Andrew Knight & Jill Lowry (*LSC*), Ian Parker (*Lambeth Regeneration*), John Readman (*Lambeth Education*), Monty Grigg, Peter Austin, Kath Shortland (*metalworker*).



Thank you Kate



provides vocational training for young people from the inner city, mainly from the boroughs of Lambeth and Southwark. We aim to give them the skills and self-confidence that will equip them for work.

Alongside this training we involve local schools and the wider community by establishing our site as an important environmental resource.

We value people. We encourage staff, trainees, volunteers and all others involved with the project to work together, enabling them to fulfil their potential.

Roots and Shoots Ltd., Walnut Tree Walk, Kennington, Lambeth, London SE11 6DN
Tel. 0207 587 1131 admin@rootsandshoots.org.uk
www.rootsandshoots.org.uk

Roots and Shoots is a company limited by guarantee, registered in England and Wales, no. 3400781 Reg. Char. no. 1064070/0

City & Guilds

Supported by



LONDON DEVELOPMENT AGENCY

Lambeth



Walcott Educational Foundation

